

Social Policy

Last Reviewed: 01/11/2023

Next Review : 01/11/2024

Social Value Policy

Social value is integral to our business and is founded on our core values and principles. We are committed to meeting our wider responsibilities to build a better world, integrate diverse and rich communities and protect the interests of current and future generations. To meet the expectations that our people, customers and partners have of our business, our materials, products and services contribute to the wellbeing of our communities.

NNBN Ltd is committed to engaging its people and managing its operations to drive customer value and generate social, economic and environmental benefits within the localities and communities that we serve.

Responsibilities

All employees, suppliers and third parties are responsible for ensuring that this Policy is adhered to in accordance with our shared Values.

Policy

We are committed to contributing to a more sustainable society and to continually improve the positive impacts we make, not just in the work we do, but in people's lives and the wider community. Our impact can be categorised in terms of three key areas:

Social

- Work placement schemes for over 6 years in schools and colleges nationally via Speakers for Schools, Leicester College, Kingsthorpe School Northampton, Southfields school for girls in Kettering, Weavers Academy Wellingborough and Corby Technical college are the most recent.
- Reducing the disability employment gap. We are a registered member of the Disability Confident Committed scheme.
- Local school and college engaging with students on careers days and insight days.
- Providing career advice and mentoring to young people.
- Online support with Leicester College students during covid in 2020/21.

- Board/Trustee placement with Bedford College Services, overseeing the commercial operation of the Bedford College Group
- Board/Trustee position with Kettering Community Unit, a charity based in Kettering supporting the local community
- Board/Trustee position with Kettering Community Business Trust
- Student work experience and placement opportunities.
- Local jobs created and sustained.
- Student work experience and work placements.
- Leading engagement on behalf of local businesses to local authorities.
- Engagement with North and West Northamptonshire Council Economic Team.
- Active member of the North Northants Business Forum engaging with North Northants Council, SEMLEP, FSB, Northants Chamber and other local business networks.
- Policy Champion for the Federation of Small Businesses for Northamptonshire 2021, 2022 and 2023.
- BBC Make A Difference Finalists 2022
- Supporting start up businesses via online networks and face to face events.
- Promoting local businesses and providing local business support.
- Supporting COVID-19 economic recovery.
- Connecting young people with employment/experience opportunities.
- Members of the Northamptonshire Anchor Institute Network.
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Environmental

- Reducing carbon footprint/pollution and improving air quality by reducing mileage via the whole team walking to work and using energy-efficient equipment.
- Decreasing congestion by walking to work.
- Participating and organising local litter picks.
- Minimising waste – We have moved to paper free office.
- Using environmentally friendly goods. Our printer suppliers are all FSC accredited, and we use recycled products such as recycled toilet paper.
- Saving energy and resources e.g., energy efficient lighting and equipment, saving water etc.
- Sustainability e.g. FSC Printing Supplier.
- Leading communication with the Government's Business, Energy & Industrial Strategy Team around the SME Climate Hub and engagement with local businesses

Social

- Supporting local charities – Home start Kettering with a free website and graphic design as and when they need it. We are a board member of Kettering Community Unit.
- Supporting students in local schools through the Young Enterprise Company Programme.
- We encourage charities to engage with the businesses in the business networks to gain exposure and support.
- Helping local community groups in the business networks.
- Community engagement launching the Together Kettering Video.
- Hosting community events.
- Supporting charity events such as sleeping out for the homeless. We have raised over £6,000 over the last 3 years for different charities.
- Helping communities recover post COVID-19.